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NHS
WALES

Addysg a Gwellu Iechyd
Cymru (AaGIC)
Health Education and
Improvement Wales (HEIW)


NHS Wales Aspiring **Executive Director Talent Pool**

About the Offer

The Aspiring Executive Talent Pool is a two-year learning experience that offers a framework of development opportunities that includes attendance at an Executive Development Centre.

The talent pool aims to empower aspiring executive and system leaders to make the right choices and enhance success in achieving progression to an Executive/Board level position.

Programme Overview

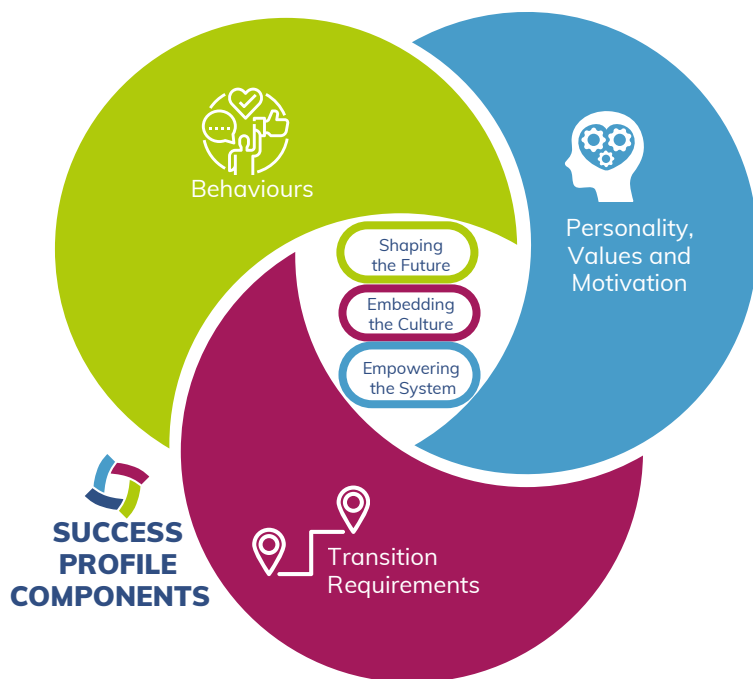
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| Leadership Diagnostics | Peer Support & Challenge | Executive Development Centre |
| Executive Coaching & Mutual Mentoring | Tailored Development Report | Expert Speakers |
| Network Events | Residential Events |  |

Eligibility

- Currently employed by NHS Wales
- Report to an Executive Director
- Next step career move is to Executive Director
- Ready for promotion within the next 2 years
- Organisational endorsement via an Executive/Board level sponsor

The talent pool is informed and underpinned by the **NHS Wales Executive Director Success Profile.**

The Success Profile provides a holistic and inclusive framework which describes the breadth of qualities, motivations and experiences needed from Executive Directors in the NHS in Wales both now and in the future. Encouraging a one Wales approach for supporting and enabling aspiring and existing Executive Directors throughout their career.



Further information on the NHS Wales Executive Director Success Profile can be [found here](#).

Further information



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[Executive Talent Management Hub](#)
[Gwella@HEIW](#)