



GIG
CYMRU
NHS
WALES

Addysg a Gwellu Iechyd
Cymru (AaGIC)
Health Education and
Improvement Wales (HEIW)

NHS Wales Aspiring **Chief Executive Development Programme**

GROWING SYSTEM LEADERS OF THE FUTURE FOR NHS WALES

The Aspiring Chief Executive (ACE) Development Programme is a 12-month development opportunity that prepares colleagues already working at board level to become Chief Executive Officers.

The focus of the programme is to develop system-focused, compassionate, and inclusive Chief Executives and encourages participants to:

- Benefit from increased understanding of personal motivations, strengths and impact.
- Develop increased confidence and courage to act, take informed risks and be an authentic leader.
- Understand how to build strong and sustaining, effective relationships

Programme Overview

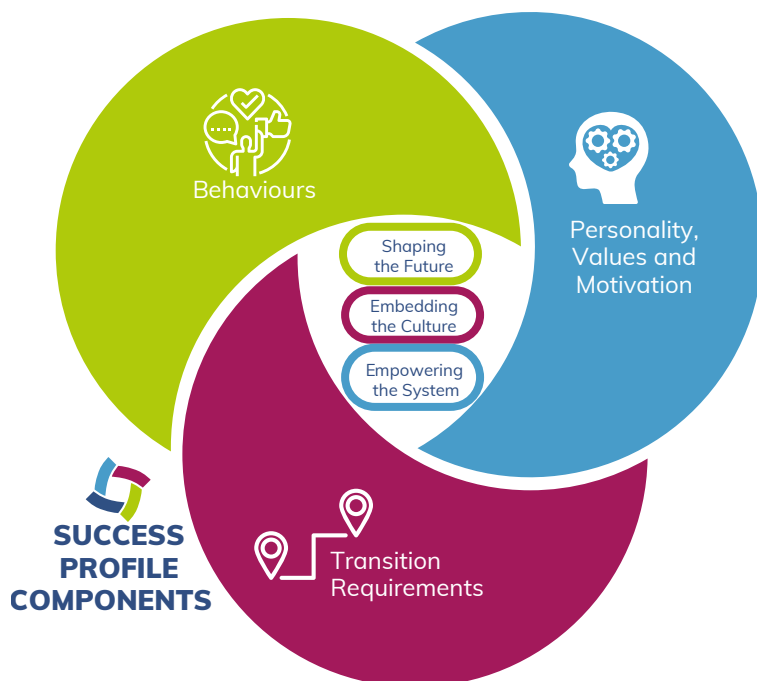
Leadership Diagnostics	Systems Leadership Experience	Peer Support & Challenge
Executive Development Centre	Executive Coaching & Mutual Mentoring	Tailored Development Report
Expert Speakers	Residential Events	Gwella  HEIW Leadership Portal for Wales

Eligibility

- Currently employed by NHS Wales
- Report to a Chief Executive
- Next step career move is to a Chief Executive
- Ready for promotion within the next 2 years
- Organisational endorsement via a Chief Executive level sponsor

The Programme is informed and underpinned by the
NHS Wales Chief Executive Success Profile.

The Success Profile provides a holistic and inclusive framework which describes the breadth of qualities, motivations and experiences needed from Chief Executives in the NHS in Wales both now and in the future. Encouraging a one Wales approach for supporting and enabling aspiring and existing Chief Executives throughout their career.



Further information on the NHS Wales Chief Executive Success Profile can be [found here](#).

Further information



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[Executive Talent Management Hub](#)
Gwella@HEIW