

# **CTM's Coaching Pathway**

# Pathway available for CTM staff to develop into confident and experienced Coaches

### **Coaching Skills Sessions**

Provide managers with an introduction to the core principles of coaching, and lead into a full coaching qualification.

#### **ILM Level 5 Coaching & Mentoring**

Equips managers with the knowledge, skills and confidence to introduce coaching and mentoring into the workplace and perform effectively as coaches.

## ILM Level 7 Executive Coaching & Mentoring

The highest level of coaching qualification, designed for senior managers or HR/OD professionals to develop their expertise and credibility in the fields of coaching and mentoring, or to establish coaching on an organisational level.

Note: All qualifications delivered by University of South Wales and accredited by the Institute of Leadership & Management

# Initiatives and programmes available for Coaches to hone their skills and apply them to the Health Board

### **Coaching Sessions**

With CTM staff to build confidence and gain practical experience in coaching.

## Coaching Network

Join the network of coaches across the organisation, coaching CTM staff and attending regular coaching forums.

## **Learning Facilitation**

Become a Learning Facilitator as part of the Leadership & Management Programmes, delivering Action Learning Sets to upskill leaders across the organisation.

### **Continual CPD**

Access the Coaching SharePoint Page to continue your professional development and enhance your knowledge.